

OUR LEADERS



Senior Leadership Team



(from left) Bo Davis, Mark Kaplan, Rick McLellan, Larry Stranghoener, Jim Prokopanko, Rich Mack, Joc O'Rourke, Corrine Ricard

JAMES T. PROKOPANKO

President and Chief Executive Officer

GARY "BO" N. DAVIS

Senior Vice President – Phosphate Operations

MARK E. KAPLAN

Vice President – Public Affairs

RICHARD L. MACK

Executive Vice President, General Counsel and
Corporate Secretary

RICHARD N. MCLELLAN

Senior Vice President – Commercial

JAMES "JOC" C. O'ROURKE

Executive Vice President – Operations and Chief
Operating Officer

CORRINE D. RICARD

Senior Vice President – Human Resources

LAWRENCE W. STRANGHOENER

Executive Vice President and Chief Financial
Officer

Board of Directors



(from left) Timothy Gitzel, William Graber, William Monahan, Emery Koenig, Jim Prokopanko, James Popowich, Robert Lumpkins, David Seaton, Nancy Cooper, Steven Seibert, Gregory Ebel

ROBERT L. LUMPKINS

Retired Vice Chairman and Chief Financial Officer of Cargill, Incorporated
Chairman of the Board of The Mosaic Company
Committee: Corporate Governance and Nominating (Chair)

NANCY E. COOPER

Retired Executive Vice President and Chief Financial Officer of CA, Inc.
Committees: Audit (Chair); Corporate Governance and Nominating

GREGORY L. EBEL

President and Chief Executive Officer of Spectra Energy Corp
Committees: Audit; Compensation

TIMOTHY S. GITZEL

President and Chief Executive Officer of Cameco Corporation
Committee: Corporate Governance and Nominating

WILLIAM R. GRABER

Retired Senior Vice President and Chief Financial Officer of McKesson Corporation
Committees: Audit; Corporate Governance and Nominating

EMERY N. KOENIG

Vice Chairman and Chief Risk Officer of Cargill, Incorporated
Committee: Environmental, Health, Safety and Sustainable Development

WILLIAM T. MONAHAN

Retired Chairman of the Board, President and Chief Executive Officer of Imation Corporation
Committees: Audit; Compensation (Chair)

JAMES L. POPOWICH

Retired President and Chief Executive Officer of Elk Valley Coal Corporation
Committees: Compensation; Environmental, Health, Safety and Sustainable Development

JAMES T. PROKOPANKO

President and Chief Executive Officer of The Mosaic Company

DAVID T. SEATON

Chairman and Chief Executive Officer of Fluor Corporation
Committees: Compensation; Environmental, Health, Safety and Sustainable Development

STEVEN M. SEIBERT

Attorney at The Seibert Law Firm
Committees: Corporate Governance and Nominating; Environmental, Health, Safety and Sustainable Development (Chair)

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